



<b>Program</b>	Master of Business Administration (MBA)	<b>Semester - 1</b>
<b>Type of Course</b>	-	
<b>Prerequisite</b>		
<b>Rationale</b>	-	
<b>Effective From A.Y.</b>	2024-25	

Teaching Scheme (Contact Hours)				Examination Scheme				
Lecture	Tutorial	Lab	Credit	Theory Marks		Practical Marks		Total Marks
				T	T	P	P	
4	-	-	4	50	30	-	-	150

*SEE - Semester End Examination, T - Internal Theory, P - Internal Practical*

Course Content		T - Teaching Hours   W - Weightage	
Sr.	Topics	T	W
1	<b>Foundation of Organisational Behaviour</b> Organisational Behaviour- <ul style="list-style-type: none"> <li>Nature</li> <li>Concept</li> <li>Types of Business Organisations</li> <li>Model of OB</li> <li>Disciplines contributing to the field of OB</li> </ul> Managers- <ul style="list-style-type: none"> <li>Managerial roles and Skills</li> </ul> Overview of management process	15	25
2	<b>Foundation of Individual Behaviour</b> <ul style="list-style-type: none"> <li>Understanding Emotional and Social Intelligence</li> <li>Understanding Personality and its impact on work</li> <li>Understanding Perception and its impact on work</li> <li>Understanding Attitude and Values and its impact on work</li> <li>Understanding Motivation and its impact on work</li> <li>Stress Management at Workplace</li> <li>Learning Styles</li> <li>Knowledge Management</li> </ul>	15	25
3	<b>Foundation of Group Behaviour</b> Group- <ul style="list-style-type: none"> <li>Nature and Dynamics of Group, Stages of Group</li> </ul> Team- <ul style="list-style-type: none"> <li>Team Dynamics and Synergy</li> <li>Types of Team</li> </ul> Power & Politics Transactional Analysis Leadership <ul style="list-style-type: none"> <li>Leadership Styles and Theories</li> </ul> Workplace Behaviour- <ul style="list-style-type: none"> <li>Conflict</li> <li>Negotiation</li> <li>Trust</li> <li>Decision Making</li> <li>Communication</li> </ul>	15	25
4	<b>Foundations of Organisational Structure, Culture and Change</b>	15	25



Course Content		T - Teaching Hours   W - Weightage	
Sr.	Topics	T	W
	Organisational Design and Structure- <ul style="list-style-type: none"> <li>Developing Organisational Culture, Creativity and Innovation</li> </ul> Organisational Change Ethics and Social Responsibility International Organisational Behaviour- <ul style="list-style-type: none"> <li>Managing across culture</li> </ul> Emotional intelligence: a factor that governs Organisation Behaviour Assertiveness skills FIRO - B		
<b>Total</b>		<b>60</b>	<b>100</b>

Suggested Distribution Of Theory Marks Using Bloom's Taxonomy				
Level	Understanding	Analyze	Evaluate	Create
<b>Weightage</b>	25	25	25	25

*NOTE : This specification table shall be treated as a general guideline for the students and the teachers. The actual distribution of marks in the question paper may vary slightly from above table.*

Course Outcomes	
<b>At the end of this course, students will be able to:</b>	
CO1	To understand how individual's personality and behaviour impacts professional work experience
CO2	To analyze the impact of organizational culture on individuals and the workplace
CO3	Evaluate how unethical practices prevalent in motivating individuals and compare and contrast the influence of leadership styles on employee motivation and satisfaction
CO4	Discuss and propose solutions for issues of conflict negotiation, stress, power and politics in a given situation

CO PO Mapping				
CO	CO - 1	CO - 2	CO - 3	CO - 4
PO - 1	2	2	1	3
PO - 2	2	2	2	3
PO - 3	1	2	3	2
PO - 4	1	1	3	2
PO - 5	2	3	2	3

Reference Books	
1.	<b>Organizational Behaviour: Text and Cases (TextBook)</b> By K. Aswathappa   Himalaya Publishing House   Latest Edition
2.	<b>Organizational Behaviour (TextBook)</b> By Stephen Robbins   Pearson Education   latest