



Program	Master of Business Administration (MBA)	Semester - 2
Type of Course	Indian Knowledge System	
Prerequisite		
Rationale	-	
Effective From A.Y.	2024-25	

Teaching Scheme (Contact Hours)				Examination Scheme				
Lecture	Tutorial	Lab	Credit	Theory Marks		Practical Marks		Total Marks
				T	T	P	P	
2	-	-	2	25	-	-	-	75

SEE - Semester End Examination, T - Internal Theory, P - Internal Practical

Course Content		T - Teaching Hours W - Weightage	
Sr.	Topics	T	W
1	Introduction to Indian Knowledge Systems: Introduction to Indian Knowledge Systems: <ul style="list-style-type: none"> • Definition and scope of Indian Knowledge Systems • Historical development and major texts • Relevance of IKS in modern management • Key philosophies: Vedanta, Samkhya, Yoga, Nyaya, Vaisheshika, Mimamsa, Buddhism, and Jainism • Concepts of Dharma, Karma, and Yuga • Arthashastra by Kautilya: Governance and economic policies • Management lessons from Bhagavad Gita 	10	33
2	Introduction to Business Ethics: Introduction to Business Ethics: <ul style="list-style-type: none"> • Nature of Ethics • Ethical Concepts and Theories • Morals and Values • Importance and need of ethics in business • Distinction between values and ethics • Application of philosophical concepts in leadership and ethical decision-making 	10	33
3	Sustainability and Ethics in IKS Sustainability and Ethics in IKS <ul style="list-style-type: none"> • Principles of sustainability in IKS • Corporate governance • Case studies of Indian companies applying IKS • Contemporary Applications of IKS in Business • Innovation and creativity inspired by IKS • Integrating yoga and mindfulness in corporate culture • Role of IKS in corporate social responsibility (CSR) 	10	34
Total		30	100

Suggested Distribution Of Theory Marks Using Bloom's Taxonomy

Level	Understanding	Application	Analyze
Weightage	50	25	25

NOTE : This specification table shall be treated as a general guideline for the students and the teachers. The actual distribution of marks in the question paper may vary slightly from above table.



Course Outcomes

At the end of this course, students will be able to:

CO1	Analyze and articulate the foundational concepts, historical development, and key philosophies of Indian Knowledge Systems (IKS), including major texts and their relevance to modern management.
CO2	Understand different ethical theories and concepts in business, distinguishing between morals, values, and ethics, and apply these principles to ethical decision-making and leadership in a business context.
CO3	Understand the principles of sustainability within IKS and their application to corporate governance and business practices
CO4	Integrate concepts from IKS, such as yoga and mindfulness, into contemporary business practices to foster innovation, creativity, and corporate social responsibility (CSR).

CO PO Mapping

CO	CO - 1	CO - 2	CO - 3	CO - 4
PO - 1	2	1	3	2
PO - 2	1	2	2	2
PO - 3	1	3	2	3
PO - 4	3	3	2	3
PO - 5	1	2	2	2

Reference Books

1.	Arthashastra By Kautilya
2.	Indian Philosophy: An Introduction By M. Hiriyanna
3.	Ethics in Business and Corporate Governance (TextBook) By S K Mandal Tata McGraw Hill Publication Latest Edition
4.	Bhagavad Gita By Swami Vivekananda