



<b>Program</b>	Master of Business Administration (MBA)	<b>Semester - 4</b>
<b>Type of Course</b>	Minor	
<b>Prerequisite</b>		
<b>Rationale</b>	-	
<b>Effective From A.Y.</b>	2024-25	

Teaching Scheme (Contact Hours)				Examination Scheme				
Lecture	Tutorial	Lab	Credit	Theory Marks		Practical Marks		Total Marks
				T	T	P	P	
4	-	-	4	50	30	-	-	150

*SEE - Semester End Examination, T - Internal Theory, P - Internal Practical*

Course Content		T - Teaching Hours   W - Weightage	
Sr.	Topics	T	W
1	<b>Individual as a Leader</b> <ul style="list-style-type: none"> <li>Individual As a Leader: Who is a Leader</li> <li>Leadership Ethics &amp; Traits</li> <li>Leadership Motivation &amp; behavioral Theories</li> <li>Contingency Theories in leadership</li> </ul>	15	25
2	<b>Team Leadership</b> <ul style="list-style-type: none"> <li>Team Leadership: Coaching, Communication and Conflict Skills</li> <li>Follower-ship and Leader-Member Exchange</li> <li>Self-Managed Teams and Team Leadership</li> </ul>	15	25
3	<b>Leadership in Organizations</b> <ul style="list-style-type: none"> <li>Leadership in Organizations: &amp;bull;</li> <li>Transformational and Charismatic Leadership ,</li> <li>Leadership of Ethics, Diversity and culture ,</li> <li>Change Management and Strategic Leadership ,</li> <li>Leadership in Learning Organization</li> <li>Crisis Leadership</li> </ul>	15	25
4	<b>Important Perspectives in Leadership</b> <ul style="list-style-type: none"> <li>Influencing</li> <li>Politics, Power</li> <li>Negotiation</li> <li>Networking</li> <li>Developing Leadership Skill</li> <li>Leadership Styles of Indian Manager</li> <li>Women &amp; leadership</li> </ul>	15	25
<b>Total</b>		<b>60</b>	<b>100</b>

Suggested Distribution Of Theory Marks Using Bloom's Taxonomy				
Level	Remembrance	Understanding	Application	Evaluate
<b>Weightage</b>	25	25	25	25

*NOTE : This specification table shall be treated as a general guideline for the students and the teachers. The actual distribution of marks in the question paper may vary slightly from above table.*



### Course Outcomes

**At the end of this course, students will be able to:**

CO1	Comprehensive Understanding of Leadership Theories and Practices.
CO2	Development of Leadership and Communication Skills.
CO3	Students will learn to navigate ethical dilemmas and understand the importance of diversity and cultural awareness in leadership roles.
CO4	Strategic and Adaptive Leadership Capabilities: Students will be equipped with the tools to manage change, drive strategic initiatives, and lead in crisis situations, preparing them to be adaptive leaders in dynamic organizational environments.

### CO PO Mapping

CO	CO - 1	CO - 2	CO - 3	CO - 4
PO - 1	3	2	1	3
PO - 2	2	2	1	3
PO - 3	1	1	3	2
PO - 4	1	2	3	2
PO - 5	0	3	2	3

### Reference Books

1.	<b>Effective Leadership (TextBook)</b> By Achua & Lussier   Cengage Publication   Latest Edition
2.	<b>Leadership and Management</b> By Chandramohan A   Himalaya Publication   Latest Edition
3.	<b>Introduction to Leadership, Concepts &amp; practices</b> By Peter G. Northouse   SAGE   Latest